

QDOS NEWSLETTER

In This Issue:

01. QDOS Hiking Challenge 2026
02. Hiking Photography Contest
03. JMP 3 Team Building
04. JMP 4 Recruitment
05. Human of QDOS
06. 2026 Health Month
07. MERDEKA!

QDOS Hiking Challenge 2026

QDOS JMP 3 ESG Team had successfully hosted the QDOS Hiking Challenge 2026 on 25 July 2026 at Penang Moongate Station 5, bringing employees together for a morning of hiking, bonding, and promoting health and well-being. The event reflected QDOS commitment to fostering a healthier workplace while strengthening teamwork through outdoor activities.

We would like to extend our sincere appreciation to all participants for their enthusiastic support and positive energy throughout the event even it was a soaking rainy days! We look forward to organizing more wellness & ESG initiatives that encourage healthy living, employee engagement, and a stronger QDOS community.



HIKING PHOTOGRAPHY CONTEST WINNERS



Picture Perfect Moments!

The trails may have ended, but the memories live on! Our QDOS Hiking Challenge 2026 captured breathtaking views, joyful moments, and the adventurous spirit of our QDOS family.

Congratulations to our Photography Contest winners, and thank you to everyone who participated in capturing these unforgettable moments!

BEST PHOTO CHAMPION



Nazif

BEST PHOTO RUNNER-UP



Tan Kai Jo

BEST PHOTO 2nd RUNNER-UP



Aaina

PEOPLE'S CHOICE AWARD



Siva
(192likes)

*Every Step,
A Great Shot! ♥*



JMP 3 TEAM BUILDING

JMP 3 Team Building - Building Trust & Accountability For Organization Success. A day filled with adventure, teamwork and fun at Balik Pulau! From exploring the scenic paddy fields and mangrove surroundings to challenging ourselves through various team activities, we had the chance to strengthen our communication, stay alert, work together and learn more about each other. Most importantly, it was a great opportunity to step away from our daily routine, create new memories and build a stronger bond as one team.

TOGETHER, WE LEARN, GROW AND HAVE FUN!



JMP 4: GROW. LEARN. LEAD

Hi QDOS Young Talents!!! 🙌

JMP 4 is now open for applications! Join this 12-month journey to grow your leadership potential through exciting experiences including event organising, training, projects, team building, and hands-on challenges.

Here's a glimpse of JMP-3 in action! From team building and training to projects and event organising, check out some of the memorable moments from their journey.



Application Deadline: 28 August 2026 📱 Scan to Register!

Ready to step up, grow, and be part of QDOS future leaders?





An engineering leader who turns complex manufacturing challenges into practical, measurable and sustainable improvements. His approach connects technical problem-solving, people development and business impact.



A CONVERSATION WITH OUR PROCESS ENGINEERING MANAGER

Mr Suresh Kumar



I don't just solve problems—I strengthen the process, develop people and create lasting improvement.

1

WHAT DOES BEING AN INNOVATOR AND PROBLEM-SOLVER MEAN TO YOU ?

Innovation means finding a safer, simpler and more sustainable solution—not only restoring the process, but preventing the problem from returning.

2

CAN YOU SHARE A CREATIVE SOLUTION ?

We introduced dual-roll tie-layer etching, doubling capacity with existing equipment while avoiding major capital investment.

3

HOW DO YOU APPROACH A RECURRING PROBLEM?

I contain the risk, study the data, compare good and bad conditions, verify the cause and monitor the action until it remains stable.

4

HOW DO YOU IDENTIFY THE ROOT CAUSE?

I separate the defect, failure mechanism and root cause. Every hypothesis must be supported by evidence and controlled trials.

5

WHAT PREVENTS PEOPLE FROM SUGGESTING IDEAS ?

Fear of blame, rejection or no response. Leaders must listen, give feedback and show that every useful idea matters.

6

HOW CAN WE ENCOURAGE EMPLOYEES TO SPEAK UP ?

Create a safe environment, ask for ideas regularly, test small suggestions and recognise people who identify risks or improvements.

7

HOW DO YOU DECIDE TO FIX, IMPROVE, SIMPLIFY OR REDESIGN A PROCESS?

Fix process drift, improve performance gaps, simplify unnecessary steps and redesign a process that is no longer capable.

8

HOW DO YOU BALANCE INNOVATION WITH BUSINESS NEEDS?

Safety and quality come first, followed by controlled trials, delivery impact, cost, productivity and long-term sustainability.

9

HAVE YOU TRIED AN IDEA THAT DID NOT WORK? WHAT DID YOU LEARN ?

Yes. I documented the result, removed the wrong hypothesis and changed direction. It taught me to follow data, not assumptions.



PERSONALITY PROFILE

- ✓ Focused and Disciplined
- ✓ Calm under pressure
- ✓ Analytical and practical
- ✓ Solution - Oriented
- ✓ Responsible and dependable
- ✓ Committed to continuous learning



CORE VALUES



Safety



Quality



Integrity



Respect



Responsibility



Continuous Improvement



ENGINEERING IMPACT

- ✓ Capacity improvement
- ✓ Yield and quality enhancement
- ✓ Cost optimisation
- ✓ Process robustness
- ✓ People development
- ✓ Customer confidence

KEY TAKEAWAYS



INNOVATE

Challenge today's problems with curiosity.



SIMPLIFY

Remove waste, reduce complexity and add value.



STRENGTHEN

Build capability and sustain improvements.



INNOVATION IS NOT ONLY SOLVING TODAY'S PROBLEM; IT IS ENSURING THE SOLUTION REMAINS EFFECTIVE TOMORROW.



2026 QDOS HEALTH MONTH

QDOS Health Month 2026 brought employees together through meaningful activities focused on health, awareness, and giving back. Throughout the month, employees participated in blood donation, health talks, and health check-ups, making every activity a valuable part of the experience.

From gaining useful health knowledge to understanding their well-being better and contributing through blood donation, everyone played a part in making Health Month 2026 meaningful and memorable.

A big thank you to everyone who participated and helped make Health Month 2026 a great success!



Thanks For
Your Support

YOU'RE
AMAZING!



THANK YOU!



QDOS
We care for you!

Happy MERDEKA DAY!

— 31 AUGUST 2026 —

CELEBRATING 69 YEARS OF FREEDOM

Let us celebrate the spirit of freedom,
unity and togetherness as we continue
to build a stronger, progressive and
harmonious Malaysia

*Together, let's
Strive, Progress, Thrive!*

We're happy to hear from you:



Qdos Newsletter Team
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♥ ONE NATION. ONE HEART. ONE MALAYSIA.